



SAP Evaluation

Provided by Corporate EAP

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1

Assessment and evaluation of employees who have engaged in prohibited conduct as defined by Omnibus Transportation Employee Testing Act of 1991.

2

Facilitate the placement of each employee in appropriate treatment and/or educational programs, as determined by the assessment and evaluation process.

3

Cooperate with the treatment and/or educational program to develop an effective plan to be followed by the employee.

4

Conduct a follow-up evaluation of the employee's level of compliance, or non-compliance, with the initial treatment and/or education recommendations.

5

Outline a prescribed program of follow-up drug and/or alcohol testing to be conducted by the EMPLOYER after the employee has returned to safety-sensitive function.

We will maintain procedures which are in compliance with all guidelines and regulations as defined by the U.S. Department of Transportation Drug and Alcohol Testing Regulations, and by the EMPLOYER.